

Planned PETHood of Georgia, Inc.
Volunteer Authorization, Release and Waiver of Liability Agreement

This Authorization, Release and Waiver of Liability Agreement (this "Agreement") executed on the date set forth below, by the person signing this Agreement where indicated below ("Volunteer") releases Planned PETHood of Georgia, Inc. (hereinafter referred to as "PPHGA"), a non-profit corporation organized and existing under the laws of the State of Georgia, and each of its directors, officers, employees and agents.

Volunteer desires to provide volunteer services for PPHGA and engage in activities related to serving as a volunteer. Volunteer understands that the scope of Volunteer's relationship with PPHGA is limited to a volunteer position and that no compensation is expected in return for services provided by Volunteer; that PPHGA will not provide any benefits traditionally associated with employment to Volunteer; and that Volunteer is responsible for his/her own insurance coverage in the event of personal injury or illness as a result of Volunteer's services to PPHGA.

1. **Waiver and Release:** I, the Volunteer, hereby release and forever discharge and hold harmless PPHGA and its successors and assigns from any and all liability, claims and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise from the volunteer services I provide to PPHGA. I understand and acknowledge that this release discharges PPHGA from any liability or claim that I may have against PPHGA with respect to bodily injury, personal injury, illness, death or property damage that may result from the volunteer services I provide to PPHGA or that occur while I am providing volunteer services to PPHGA.

2. **Insurance:** I understand that PPHGA does not assume any responsibility for or obligation to provide me with financial or other assistance, including but not limited to medical, health or disability benefits or insurance of any nature in the event of my injury, illness, death or damage to my property. I expressly waive any such claim for compensation or liability on the part of PPHGA beyond what may be offered freely by PPHGA in the event of such injury or medical expenses incurred by me. If I will be driving as part of my volunteer activities (e.g., transporting animals to adoption events), I agree, at all times, to maintain a valid driver's license and my own automobile liability insurance covering the owned, borrowed, leased or rented vehicles that I will be driving.

3. **Medical Treatment:** I hereby release and forever discharge PPHGA from any claim whatsoever which arises or may hereafter arise on account of any first-aid treatment or other medical services rendered in connection with an emergency during my tenure as a volunteer with PPHGA.

4. **Assumption of Risk:** I understand that the volunteer service I provide to PPHGA may include activities that may be hazardous to me including, but not limited to, bites, scratches, slips, trips, falls, ringworm, parasites, zoonotic illness, lifting injuries, loss of personal property, damage to apparel or personal property, or exposure to cleaning supplies. I also understand that I may be exposed to canine and/or feline illness and disease and that it is possible that I could indirectly expose my own pets to such illness and disease. As a volunteer, I hereby expressly assume the risk of injury or harm to me and/or my pets from these activities and release PPHGA from all liability for injury, illness, death or property damage resulting from the services I provide as a volunteer or occurring while I am providing the volunteer services.

5. **PetSmart and Petco:** I understand that my volunteer services to PPHGA may include assisting in adoptions of pets or cleaning of cat housing areas through PPHGA at local PetSmart or Petco stores. I understand that neither PPHGA, nor PetSmart/PetSmart Charities, nor Petco is responsible for any illness or injury caused by any animals that I come into contact with during my volunteer work. I agree to hold harmless and release from liability PPHGA, PetSmart/PetSmart Charities and Petco should I become sick or injured or incur any property damage as a result of my volunteer work at PetSmart or Petco.

6. **Minor Children.** If I choose to bring any children under the age of 18 to any of my volunteer services activities, I agree to hold harmless and release from liability PPHGA, as well as PetSmart/PetSmart Charities and Petco (as applicable), should such child or children become sick or injured or incur any property damage as a result of such attendance at my volunteer services activities.

7. **Photographic Release:** I hereby authorize PPHGA to photograph, videotape or record me and/or any minor children that I may bring with me to volunteer opportunities and I hereby release PPHGA from all claims and grant and convey to PPHGA all right, title and interests in any and all photographs, images, video or audio recordings of me and/or my children or my likeness or voice made by PPHGA employees, agents or volunteers in connection with my provision of volunteer services to PPHGA. If I take any photographs or videos at PPHGA events and share them with PPHGA, I hereby grant and convey to PPHGA all right, title and interest in such photographs and/or videos and PPHGA has unlimited rights to use, exploit, modify, edit or otherwise alter such photographs and/or videos in any way or manner that PPHGA chooses.

8. **Mailing List:** I hereby authorize PPHGA to add my name and contact information to its volunteer mailing list and its newsletter mailing list. I understand that PPHGA will remove my name and contact information from such lists upon receipt of my written request for such removal submitted to PPHGA at Adopt@PETHoodGA.org.

9. **Other:** As a volunteer, I expressly agree that this Agreement is intended to be as broad and inclusive as permitted by the laws of the State of Georgia and that this Agreement shall be governed by and interpreted in accordance with the laws of the State of Georgia. I agree that in the event that any clause or provision of this Agreement is deemed invalid, the enforceability of the remaining provisions of the Agreement shall not be affected.

By signing below, I express my understanding and intent to enter into this Authorization, Release and Waiver of Liability Agreement willingly and voluntarily.

Name of Volunteer (Printed): _____

Signature: _____

Date: _____